

Trust HQ
The Elms
RAEI
Wigan Lane
Wigan WN1 2NN

Mr Andrew Foster, Chief Executive
Email: Andrew.foster@wwl.nhs.uk

Ref: FOI2009/0380
Date Received: 9th February 2009
Response Due: 9th March 2009

26th February 2009

Dear

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

We are now pleased to respond to your request for information under the Freedom of Information Act.

- 1. What percentage of doctors in the Trust, broken down by grade, worked over 48 hours in a) 1 week, b) 13 weeks and c) 26 weeks in the last 12 months.**

The Trust has been fully EWTD compliant since August 2007, as such all rotas are below 48 hours.

- 2. How many unfilled clinical posts does the Trust have and what projections is the Trust making of staff shortfalls in the next 12 months?**

At present there are the following vacancies;

- 6 expansion posts (service expansion posts – not put in post to meet EWTD)
- 5 vacant middle grade posts (appointed to awaiting pre-employment clearances)
- 9.5 vacant post currently being advertised
- 1 post advertised with interview imminently

The vacancies are a mixture of Trust posts and vacancies left by a failure of the lead employer to appoint/provide sufficient doctors on rotation at the Trust. The Trust has a recruitment action plan in place for all posts and where vacancies are consistently unfilled we are looking at alternative solutions (e.g. resident consultant model)

- 3. How many locums has the Trust employed in each of the last 3 years, and at what total cost? What percentage of locum hours were used to cover unfilled permanent posts, and what percentage to provide extra capacity.**

Please see attached document. We do not record why the locum was used.

4. What assessment has the Trust made of the impact of the Working Time Directive?

The Trust planned the implementation of the EWTD in 2006 and implemented it in August 2007, taking all other relevant service impacts into account, where we felt it was necessary to support departments with additional or different staff levels. We have monitored the rotas routinely since the implementation of the EWTD and are satisfied that the rotas are working in practice.

I trust that this information answers your original request, however if you are not entirely satisfied with this response please do not hesitate to contact my colleague Lorraine Hesketh, Communications Manager on 01942 822159. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Kind regards

Yours sincerely



Andrew Foster
Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Lorraine Hesketh, Communications Manager, Communications department, Trust HQ, The Elms, Wrightington, Wigan and Leigh NHS Trust, Wigan RAEI, Wigan WN1 2NN.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Locum Cost and WTE

		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Cost £s	2006/07	187,258	174,171	187,823	221,720	181,359	152,188	175,415	143,462	158,271	154,540	154,497	228,293
	2007/08	168,153	173,284	151,816	131,481	166,748	151,857	127,206	208,728	179,126	148,208	244,430	200,705
	2008/09	231,023	197,424	226,674	200,836	184,118	229,539	155,597	166,046	146,441			
WTE	2006/07	19.45	16.84	18.49	17.00	16.68	16.22	17.49	19.03	20.32	18.43	15.46	16.96
	2007/08	17.91	17.91	19.33	17.02	16.86	19.91	19.63	18.89	21.82	20.02	22.46	24.30
	2008/09	25.56	25.69	22.87	22.81	21.67	19.15	17.70	18.72	15.32			