

**Information Governance**

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Ref: FOI2019/5413

Date Received: 23<sup>rd</sup> May 2019

Response Due: 21<sup>st</sup> June 2019

21<sup>st</sup> June 2019

Dear

**INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000**

**You asked:**

- 1. Please could you provide me a breakdown of the locum agency doctor spend for the last financial year? Please break this down in to specialty and grades.**

Please see the attached information.

- 2. Please could you provide me a breakdown of the permanent doctor vacancies across the trust? Please break this down into specialty and grades.**

Determining clinical vacancies requires the cross checking of a number of different data sources and the knowledge from particular staff members, to do this would exceed the 18 hour time period stipulated by the ICO.

**Refusal Notice for question 2** - The information that you have requested is exempt under Section 12 of the Freedom of Information Act because it will take more than 18 hours to retrieve and extract the relevant information.

12. — (1) Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

Regulation 4(3) of the Fees Regulations states that a public authority can only take

into account the costs it reasonably expects to incur in carrying out the following permitted activities in complying with the request:

- ☐ determining whether the information is held;
- ☐ locating the information, or a document containing it;
- ☐ retrieving the information, or a document containing it; and
- ☐ extracting the information from a document containing it.

All public authorities should calculate the time spent on the permitted activities at the flat rate of £25 per person, per hour.

This means that the appropriate limit will be exceeded if it would require more than 18 hours work for all public authorities.

**3. Please could you confirm how many agency locums are currently in post on long term agency contracts? In the last 6 months and year.**

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**4. Please could you provide how much the trust have paid to agencies for introductory fees?**

We do not record this information.

**5. Please provide details of any overseas recruitment campaigns that the Trust have taken part in for the recruitment of doctors?**

The Trust has taken part in the following campaigns during the last financial year:

Recruitment campaign to India 2018/2019

Interviews for International Medical Graduates under the 'Earn, Learn and Return' MCh /MMed Programme

India 11- 18<sup>th</sup> November 2018

India 1<sup>st</sup> – 6<sup>th</sup> March 2019

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Andrew Foster  
Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF