

Information Governance

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Ref: FOI2019/5631

Date Received: 30th August 2019

Response Due: 27th September 2019

12th September 2019

Dear

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

You asked:

I am writing to you under the Freedom of Information Act 2000 to request the following information from your HR department:

As of April 1st 2019, 2018, 2017, 2016, & 2015:

- 1. How many Junior Doctors* do you have at your Trust?**
- 2. What percentage of Junior Doctors declared their sexuality as Heterosexual?**
- 3. What percentage of Junior Doctors declared their sexuality as non-Heterosexual?**
- 4. What percentage of Junior Doctors chose not to declare their sexuality?**
- 5. What percentage of Junior Doctors chose not to declare their gender?**
- 6. What percentage of Junior Doctors chose not to declare their ethnicity?**
- 7. What percentage of Junior Doctors chose not to declare their marital status?**
- 8. What percentage of Junior Doctors chose not to declare they have a disability?**
- 9. What percentage of Junior Doctors chose not to declare their religion?**

***For the purpose of this request please consider any qualified doctor in a formal training programme to be a Junior Doctor. Please do not include medical students, consultants, staff & associate grade doctors or locum doctors.**

Please provide the information by populating the following table:

	As of April 1st 2015	As of April 1st 2016	As of April 1st 2017	As of April 1st 2018	As of April 1st 2019
How many Junior Doctors do you have at your Trust?	73	73	73	76	71
What percentage of Junior Doctors declared their sexuality as Heterosexual?	87.67	84.93	79.45	77.63	85.92
What percentage of Junior Doctors declared their sexuality as non-Heterosexual?	<5	<5	<5	<5	5.63
What percentage of Junior Doctors chose not to declare their sexuality?	9.59	13.7	17.81	18.42	8.45
What percentage of Junior Doctors chose not to declare their gender?	0	0	0	0	0
What percentage of Junior Doctors chose not to declare their ethnicity?	5.47	<5	<5	<5	<5
What percentage of Junior Doctors chose not to declare their marital status?	0	0	<5	<5	<5
What percentage of Junior Doctors chose not to declare they have a disability?	6.85	<5	<5	<5	0
What percentage of Junior Doctors chose not to declare their religion?	13.69	19.17	20.54	15.78	9.86

NB – The Trust only employs Foundation Doctors. Our other Doctors are hosted via a lead employer arrangement.

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Andrew Foster', written in a cursive style.

Andrew Foster
Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF