

**Information Governance Department**

Wrightington Hospital  
Hall Lane  
Apply Bridge  
Wigan  
WN6 9EP

Tel: 01257 256284  
Email: [foi@wwl.nhs.uk](mailto:foi@wwl.nhs.uk)  
Web: [www.wwl.nhs.uk](http://www.wwl.nhs.uk)

Ref: FOI2020/6019

Date Received: 5<sup>th</sup> June 2020

Response Due: 3<sup>rd</sup> July 2020

Date: 12<sup>th</sup> June 2020

Dear Sir/Madam

**INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000**

**You asked:**

I am looking at the issue of risk-assessment for black, Asian and minority ethnic (BAME) NHS workers in light of the potential greater risks of COVID-19 for these staff members (see below for further background info).

**Questions:**

- 1. Are you carrying out risk assessments for all BAME staff that work for your trust? And if so, how many have you carried out to date?**

Yes, 397 have been completed as @ 2<sup>nd</sup> June 2020

- 2. What does your risk assessment entail?**

A pre-assessment identifying if an employee falls within an 'at risk' group, followed by a full risk assessment if required.

- 3. How many BAME staff do you have at your trust? (Please include bank, agency, locum, students if possible and explain if you have or haven't and why or why not).**

We have 456 employed staff, who have declared BAME ethnicity as @ 2<sup>nd</sup> June 2020. We are not able to report on temporary staff via bank and agencies or students who are based with us but employed by another Trust, such as a lead employer for Doctors in Training as we do not hold records on their ethnicity status.

**4. Does the trust wait for staff to seek risk assessments or does the trust actively risk assess all members of staff?**

The Trust is undertaking risk assessments for all staff and updating according to any amendments via Public Health England or NHS Employers.

**Please can your data be from 29 April 2020 to an including 5<sup>th</sup> June 2020.**

**Background info:**

**On 29 April 2020, Simon Stevens wrote a letter to all trusts saying [all NHS workers from black, Asian and minority ethnic backgrounds should be risk-assessed because of concern they may be at greater risk from COVID-19.](#)**

**On the 12 May the Faculty of Occupation Medicine released [a Risk reduction framework for NHS staff at risk of COVID-19 infection.](#)**

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

A handwritten signature in black ink that reads "Alison Balson". The signature is stylized, with the first letters of the first and last names being large and prominent.

Alison Balson  
Director of Workforce

**PLEASE NOTE:**

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at: