

Information Governance

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WN6 9EP

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Ref: FOI2018/4580

Date Received: 3rd April 2018
Response Due: 1st May 2018

27th April 2018

Dear

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

We are now pleased to respond to your request for information under the FOI Act.

You asked

I would be grateful if you would let me have a breakdown of the Number of staff who have left the Trust in the last five years (from 01 April 2013), grouped by department, ethnicity and reason for leaving:-

| <i>Ethnicity à</i> | <i>E/W/S/NI/B</i> | | | <i>Irish</i> | | | <i>Etc...</i> | | |
|---------------------|-------------------|--|--|--------------|--|--|---------------|--|--|
| <i>Reason à</i> | | | | | | | | | |
| <i>Department 1</i> | | | | | | | | | |
| <i>Department 2</i> | | | | | | | | | |

Please give 'Reason' information as listed on your databases.

Ethnicity categories:

- English/Welsh/Scottish/Northern Irish/British*
- Irish*
- Gypsy or Irish traveller*
- Any other White background*
- White and Black Caribbean*
- White and Black African*
- Any other Mixed/Multiple ethnic background*
- Indian*
- Pakistani*
- Bangladeshi*
- Chinese*
- Any other Asian*
- African*
- Caribbean*
- Any other Black/African/Caribbean background*
- Arab*
- Any other ethnic group*

Other (self-specified)
Unknown

[Please see the attached information.](#)

Refusal Notice: having considered the Public Interest Test, due to the low numbers involved the Trust is applying Section 40(2) personal data and therefore we are unable to provide any further details.

Due to the low numbers involved there is a high risk that a living individual could be identified from the information that has been requested or from that information and other information that may be available. This may lead to undue stress of families and patients. To disclose this information would:

- a) contravene the Data Protection Act principles in that it would amount to unfair and possibly unlawful processing, as there was a legitimate expectation by the third parties that this information would remain confidential, and
- b) disclosure may cause damage or distress to the individual(s) involved, and that damage or distress would be unwarranted (section 10 of the DPA).

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Andrew Foster
Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF