

Information Governance

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Ref: FOI2018/5105

Date Received: 27th December 2018
Response Due: 25th January 2019

24th January 2019

Dear

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

We are now pleased to respond to your request for information under the FOI Act.

You asked

1- *Do you currently have in place any form of recruitment and retention premium or any other form of incentive for Cardiac Physiologists (or similar AHPs working within the Cardiology Department)?*

No but we do have progression posts.

2- *Please confirm the headcount of your Cardiac Physiology Department, split by NHS Agenda for Change Pay Bands.*

Cost Centre Description	Subjective Description	Established WTE
Cardiology	Other Ptb Band 8	1.46
Cardiology	Other Ptb Band 7	9.50
Cardiology	Other Ptb Band 6	7.20
Cardiology	Other Ptb Band 4	1.00
Cardiology	Other Ptb Band 2	2.80
Cardiology	Admin & Clerical Band 4	1.00
Cardiology	Admin & Clerical Band 3	1.00
Cardiology	Admin & Clerical Band 2	4.79
Cardiology	Mto Band 8a	2.00
Total		30.75

3- Please can you confirm the professional reporting lines for Cardiac Physiologists within your organisation?

The Cardiology Service Manager.

4- Does your organisation have any other forms of recruitment and retention premiums or incentives for attracting other staff groups? No this could include 'golden handshakes' or other salary uplifts/incentives?

We offer a recruitment and retention premia on a sliding scale of 30% of salary in the first year, 20% in the second year and 10% in the third year, with a five year tie in for certain hard to recruit Consultant Vacancies.

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Robert Forster
Deputy Chief Executive/Director of Finance &IT

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF