



**Wrightington,  
Wigan and Leigh**  
NHS Foundation Trust

**Information Governance**

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Ref: FOI2019/5312

Date Received: 29<sup>th</sup> March 2019

Response Due: 30<sup>th</sup> April 2019

24<sup>th</sup> April 2019

Dear

**INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000**

**You asked:**

**FOI REQUEST:**

**1. The name of your trust**

Wrightington, Wigan and Leigh NHS Foundation Trust

**2. For each of the last five calendar years, 2014, 2015, 2016, 2017 and 2018, please state the number of allegations AGAINST a staff member of:**

- Sexual misconduct
- Sexual harassment
- Sexual assault
- Rape

Please see the attached table

**3. For each of the allegations received, please state:**

- Whether the alleged victim was a member of the public, patient or health worker
- If health worker, whether they were staff, bank or agency

- **Brief details of allegations**
- **Outcome of case (i.e. international investigation, staff members disciplined, sacked)**
- **Whether allegations was referred to police**
- **In each case found to be proved, whether trust reported concerns about individual to the Healthcare Professional Alert Notices System (HPANs)?**

Please see the attached table

**4. Please specify the Trust's policy for alerting relevant authorities/future employers about UNREGISTERED/UNQUALIFIED staff (e.g. nursing assistant or healthcare assistant) who are proven (by internal investigation) to have committed acts pertaining to sexual misconduct/sexual harassment/sexual assault/rape**

The Trust's Disciplinary Policy advises that consideration will be given when allegations are made, to liaise or involve any relevant authority, such as the Police or Local Authority Designated Officer (where safeguarding allegations relation to children or vulnerable adults are being considered) or organisations, such as additional employers. Should allegations be proven via internal processes the Trust has an obligation to consider and report to the Disclosure and Barring Service any relevant outcome that may pose a risk of harm to a child or vulnerable adult. Any references for future employers, if a formal sanction has been applied or an internal formal process undertaken, will disclose appropriate information for future employers to consider in relation to the nature of the role the individual has applied for.

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Andrew Foster  
Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF