23rd January 2014

Dear,

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

We are now pleased to respond to your request for information under the Freedom of Information Act.

1. How many junior doctors (doctors in training or junior medics) do you currently employ in your trust?
   117.7 whole time equivalents

2. Please provide the number of sick days junior doctors have taken for each year:

   a. 2008
      210 full time equivalent days
   b. 2009
      238 full time equivalent days
   c. 2010
      736 full time equivalent days
   d. 2011
      572.95 full time equivalent days
   e. 2012
      522 full time equivalent days
3. The reasons for junior doctors taking sickness leave as a percentage of the total (ie. how many junior doctors were absent because of injury, stress/anxiety, illness)

Please see the attached document.

4. Please, if possible, could you provide the breakdown for junior doctors taking sickness leave according to their year of training (ie. FY1, FY2)

See below. Please note that these are grouped by job title FY1, FY2 and Other Junior Doctors. It is not possible to determine from the absence record which year of training the Other Junior Doctors are in.

Junior Doctors - FTE days lost due to sickness - split by FY1, FY2 and Other Junior Doctors

<table>
<thead>
<tr>
<th>Year</th>
<th>FY1</th>
<th>FY2</th>
<th>Other Junior Doctors</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>91</td>
<td>41</td>
<td>78</td>
<td>210</td>
</tr>
<tr>
<td>2009</td>
<td>78</td>
<td>140</td>
<td>20</td>
<td>238</td>
</tr>
<tr>
<td>2010</td>
<td>246</td>
<td>412.5</td>
<td>77.5</td>
<td>736</td>
</tr>
<tr>
<td>2011</td>
<td>252</td>
<td>268</td>
<td>52.95</td>
<td>572.95</td>
</tr>
<tr>
<td>2012</td>
<td>161</td>
<td>175</td>
<td>186</td>
<td>522</td>
</tr>
</tbody>
</table>

I trust that this information answers your original request, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 256335. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely

Andrew Foster
Chief Executive

Chairman: Les Higgins
Chief Executive: Andrew Foster CBE
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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF