

Information Governance Department

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Email: foi@wwl.nhs.uk
Web: www.wwl.nhs.uk

Ref: FOI2015/2557
Date Received: 16th March 2015
Response Due: 15th April 2015

14th April 2015

Dear ,

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

We are now pleased to respond to your request for information under the Freedom of Information Act.

You asked:

I am writing to request information under the Freedom of Information Act 2000.

I am interested in broadly grouped data for "Black", "Asian" and "White" based on broad groupings of the categories used in the Electronic Staff Records (ESR). An example of how this can be done can be seen in this table from the HSCIC - <http://www.hscic.gov.uk/catalogue/PUB13951/nhs-work-stat-oct-2013-equal-div.xls> Please also include figures for "Total Headcount" of staff and any other ethnic groups under "Other" for completeness.

Please can you provide the following data for the period 2010-2015 (or as far back as possible in the range) by these broad ethnic groups:

The number and percentage of staff by broad ethnic category for the following:

- *Each Agenda for Change pay band*
- *Each Doctors and Dentists bands*
- *Very Senior Managers*

The following data on the recruitment process in your trust outlining the numbers and percentage people by broad ethnic category for the following:

- *Number of applicants*
- *Numbers of shortlisted candidates*
- *Numbers selected to take up jobs*

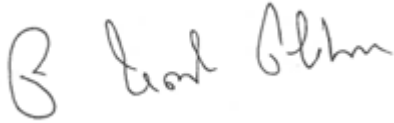
Please see attached

I hope you find this information useful, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 256335. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Chairman: Robert Armstrong

Chief Executive: Andrew Foster CBE

Yours sincerely,



Umesh Prabhu
Acting Deputy Chief Executive and Medical Director

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, WrightingtonHospital, Hall Lane, AppleyBridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF