

Information Governance Department

WrightingtonHospital
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Lancashire
WN6 9EP

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Web: www.wwl.nhs.uk

Ref: FOI2015/2562
Date Received: 20th March 2015
Response Due: 21st April 2015

27th March 2015

Dear ,

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

We are now pleased to respond to your request for information under the Freedom of Information Act.

You asked:

This is a request under the Freedom of Information Act.

Please could you provide me with the following:

The number of NHS staff at the trust who have been disciplined for breaching the trust's smoking policy.

Please provide, if possible, a breakdown by staff department, date of incident and nature of the breach of policy (smoking, smelling of smoke, helping patients smoke, etc.)

Please provide figures from 2010 onwards, unless this will exceed the number of working hours permitted to respond to an FOI. Should this be the case please provide figures for 2013 onwards.

By "smoking" I mean the smoking of tobacco or of electronic cigarettes.

By "disciplined" I mean staff who have received a verbal warning, written warning, formal warning or undergone disciplinary action.

By "breaching the trust's smoking policy" I mean staff who have been censured for smoking, smelling of cigarette smoke, assisting patients who wish to smoke, selling tobacco products or using e-cigarettes.

If the trust does not have a specific smoking policy but does discipline staff for smoking under a different area of regulations, please provide those figures in lieu.

One member of staff has been disciplined, please see below for details.

| Date | Division | Nature of Incident |
|--------|----------|--------------------------|
| Dec 13 | Medicine | Smoking on Trust Grounds |

Chairman: Robert Armstrong
Chief Executive: Andrew Foster CBE



I hope you find this information useful, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 256335. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Rob Forster
Acting Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, WrightingtonHospital, Hall Lane, AppleyBridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF