

Information Governance Department

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Ref: FOI2014/2372
Date Received: 13th November 2014
Response Due: 11th December 2014

1 December 2014

Dear ,

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

We are now pleased to respond to your request for information under the Freedom of Information Act.

You asked:

Have any of your staff travelled outside the UK to recruit nursing and midwifery staff in 2011-12, 2012-13, or 2013-14? Please give dates and destination/s of each trip

2011-12 – None

2012-13 – None

2013-14 – December in Spain, and March 14 in Cyprus

2014-15 – October 14 in Portugal & Bratislava, November 14 in Cyprus

1. For each trip please give

a. the number and grade of staff who travelled abroad (eg director of nursing, matron, etc)

In December 13, 3 Trust Staff Travelled to Spain. The grades were 8B Head of Nursing, 8A Matron, and Band 3 HR Assistant.

In March 14, 3 Trust Staff Travelled to Cyprus. The grades were 8B Head of Nursing, 8A Matron, and Band 3 HR Assistant.

In October 14, 3 Trust Staff Travelled to Portugal & Bratislava. The grades were 8B Head of Nursing, 8A Matron, and Band 7 Practice Educator.

In November 14, 2 Trust Staff Travelled to Cyprus. The grades were 8B Head of Nursing, 8A Matron.

b. the total cost of the trip to your organisation (please ignore the cost of your staff's time but include all other relevant costs such as travel/accommodation/meals/room hire for interviews etc)

Refusal Notice – The information that you have requested is exempt under Section 43 of the Freedom of Information Act – Commercial Interests as requested by the supplier

Chairman: Les Higgins

Chief Executive: Andrew Foster CBE

- c. for trips in 2013-14 ONLY please give details of accommodation used for your staff (eg hotel name and city) and cost, cost of food/drink for your staff, and class of rail and plane travel used and cost.**

The accommodation used was;

Project 1
December 2013 Hotel Monte Malaga, Spain

Project 2
March 2014 Centrum Hotel – Nicosia, Cyprus

Project 3
October + November 2014 (Portugal, Slovakia and Cyprus)

Hotel Tivoli – Coimbra
Mercure Bratislava Centrum Hotel
Centrum Hotel - Cyprus

Unfortunately I do not have a breakdown of costs for food, drink or travel, because the agency covered all upfront costs.

- 2. Did you pay any other organisation in relation to the recruitment of these overseas staff eg nursing agency, recruitment agency, overseas fixer? If so, how much for each trip?**

Yes we paid a Recruitment Agency to facilitate to projects for us.

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- 3. For each of these trips, how many nursing and midwifery staff did you recruit as a result of the visit?**

December 13 – 19
March 14 – 16
October 14 – 10
November 14 – 17

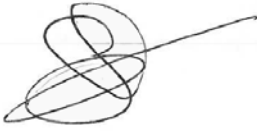
- 4. How many of the staff recruited through these trips were still working in your trust on 1 November 2014?**

December 13 – 16
December 13 – 16
October – Not yet commenced
November – Not yet commenced

I hope you find this information useful, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 256335. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

Chairman: Les Higgins
Chief Executive: Andrew Foster CBE



Silas Nicholls
Deputy Chief Executive and Director of Strategy

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

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