

Information Governance Department

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Ref: FOI2014/2386
Date Received: 24th November 2014
Response Due: 22nd December 2014

3 December 2014

Dear ,

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

We are now pleased to respond to your request for information under the Freedom of Information Act.

You asked:

1 - Has the Trust recruited nurses from outside the UK (ie residing outside the UK, not foreign nurses residing inside the UK) in each of the following years: a) 2011-12 b) 2012-13 c) 2013-14 ?

Yes, in 2013-14 only

2 - If yes, please tell me from which countries the nurses were recruited and the year in which they were recruited.

Spain

3. Has the Trust held nurses recruitment fairs abroad in any of past three years?

We engaged a recruitment agency to source candidates

4. If yes, please tell me in which country the fairs were held and how many nurses were recruited.

19 nurses were recruited

5. Please tell me how much you spent recruiting nurses from abroad for each of the past three years either on recruitment fairs or other recruitment campaigns.

Refusal Notice – The information that you have requested is exempt under Section 43 of the Freedom of Information Act – Commercial Interests as requested by the supplier

Chairman: Les Higgins
Chief Executive: Andrew Foster CBE

6. Please explain very clearly how you tested the English of the nurses before they were recruited. Was this through interview or written test and did staff from the hospital carry this out or was it left to an agency?

Trust Staff carried out a face to face interview, and candidates were asked to undertake two written clinical tests which were overseen by a member of the Agency team. A conditional offer was made on the basis of their overall performance in all 3 assessments. On commencing in post, our overseas recruits attended an ESOL assessment, and those who did not achieve the agreed benchmark were asked to attend classes with a view to achieving the benchmark within their first 6 months of employment.

I hope you find this information useful, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 256335. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Andrew Foster
Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, WrightingtonHospital, Hall Lane, AppleyBridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF