

Information Governance Department

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Ref: FOI2015/2762
Date Received: 27th July 2015
Response Due: 24th Aug 2015

26th August 2015

Dear ,

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

We are now pleased to respond to your request for information under the Freedom of Information Act.

You asked:

We are writing to ask the following

A) what diversity questions you ask your workforce and service users to identify protected characteristics under the Equality Act 2010?

B) what questions you ask about religion within this?

C) what proportion of your workforce and service users respectively identify as Christian based on what sample?

If this request can be covered by the annual diversity breakdown you publish on your workforce and service users by protected characteristic then a copy of, or a link to this, would be welcomed.

Our Response:

When applying for a position within the Trust, applicants are asked a series of questions in relation to Equal Opportunities in respect of:

Gender
Marital Status
Date of Birth
Ethnic Origin
Sexual Orientation
Transexual
Religious Belief
Disability

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When answering the question about Religious Belief applicants are asked to select one of the following categories:

- Atheism
- Buddhism
- Christianity
- Hinduism
- Islam
- Jainism
- Judaism
- Sikhism
- Other
- I do not wish to disclose my religion/belief

On successful appointment to the position some of this information is transferred to the employee record.

As at 20th August 52.64% of the workforce have declared their religious belief as "Christianity"

The Trust only currently routinely collects information in relation to a patient's age; gender; ethnicity, marital status & religion.

Questions asked:

- What is your Date of Birth?
- What is your ethnicity?
- What is your religion?
- What is your marital status?
- Have you been a resident the UK for over 12 months?

Patient equality monitoring data is not yet analysed in respect of all protected characteristics. Sexual orientation; transgender and disability are not recorded. A Project Team has been established to review equality monitoring within hospital activity.

Out-Patient Total Attendances by Religion
(1st April 2014 – 31st March 2015)

| Description2 | Total |
|-------------------|--------|
| AGNOSTIC | 205 |
| ANGLICAN | 278 |
| ARMENIAN CATHOLIC | 2 |
| ASSEMBLIES OF GOD | 13 |
| ATHEIST | 710 |
| BAPTIST | 953 |
| BUDDHIST | 440 |
| CHRISTADELPHIAN | 92 |
| CHRISTIAN | 14462 |
| CHURCH OF ENGLAND | 230137 |
| CHURCH OF GOD | 22 |

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| | |
|----------------------|--------|
| CHURCH OF IRELAND | 25 |
| CHURCH OF SCOTLAND | 794 |
| CHURCH OF WALES | 1 |
| CONGREGATIONALIST | 136 |
| FREE CHURCH | 10 |
| GREEK ORTHODOX | 134 |
| HINDU | 878 |
| INDEP METHODIST | 346 |
| ISLAM INC MOSLIM | 33 |
| ISLAMIC | 600 |
| JEHOVAH'S WITNESS | 1327 |
| JEWISH | 178 |
| METHODIST | 15455 |
| MORMON | 196 |
| MUSLIM | 2151 |
| NON-CONFORMIST | 689 |
| NONE | 46497 |
| NULL | 428 |
| OTHER CHRISTIAN | 385 |
| OTHER THAN CHRISTIAN | 110 |
| PENTECOSTAL | 343 |
| PRESBYTERIAN | 170 |
| RASTAFARIAN | 25 |
| ROMAN CATHOLIC | 101620 |
| RUSSIAN ORTHODOX | 8 |
| SALVATION ARMY | 340 |
| SEVENTH DAY ADVENT | 19 |
| SIKH | 38 |
| SOCIETY OF FRIENDS | 12 |
| SPIRITUALIST | 408 |
| UNDISCLOSED | 1282 |
| UNITARIAN | 336 |
| UNITED REFORM | 465 |
| UNKNOWN | 74151 |
| WESLEYAN | 35 |
| Grand Total | 496939 |

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In-Patient Total Attendances by Religion
(1st April 2014 – 31st March 2015)

| Religion | Total |
|----------------------|-------|
| AGNOSTIC | 35 |
| ANGLICAN | 45 |
| ASSEMBLIES OF GOD | 2 |
| ATHEIST | 148 |
| BAPTIST | 139 |
| BUDDHIST | 65 |
| CHRISTADELPHIAN | 15 |
| CHRISTIAN | 2365 |
| CHURCH OF ENGLAND | 38844 |
| CHURCH OF GOD | 2 |
| CHURCH OF IRELAND | 6 |
| CHURCH OF SCOTLAND | 154 |
| CHURCH OF WALES | 1 |
| CONGREGATIONALIST | 18 |
| FREE CHURCH | 2 |
| GREEK ORTHODOX | 14 |
| HINDU | 133 |
| INDEP METHODIST | 47 |
| ISLAM INC MOSLIM | 5 |
| ISLAMIC | 99 |
| JEHOVAH'S WITNESS | 213 |
| JEWISH | 38 |
| METHODIST | 2493 |
| MORMON | 26 |
| MUSLIM | 410 |
| NON-CONFORMIST | 132 |
| NONE | 8789 |
| NULL | 156 |
| OTHER CHRISTIAN | 61 |
| OTHER THAN CHRISTIAN | 20 |
| PENTECOSTAL | 53 |
| PRESBYTERIAN | 19 |
| RASTAFARIAN | 2 |
| ROMAN CATHOLIC | 17136 |
| RUSSIAN ORTHODOX | 1 |
| SALVATION ARMY | 53 |
| SEVENTH DAY | 3 |

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| | |
|--------------------|-------|
| ADVENT | |
| SIKH | 5 |
| SOCIETY OF FRIENDS | 3 |
| SPIRITUALIST | 83 |
| UNDISCLOSED | 273 |
| UNITARIAN | 52 |
| UNITED REFORM | 98 |
| UNKNOWN | 8427 |
| WESLEYAN | 8 |
| Grand Total | 80693 |

Please follow the link below for a copy of our annual report

http://www.wwl.nhs.uk/about_us/annual_report.aspx

I hope you find this information useful, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 256335. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Rob Forster
Acting Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, WrightingtonHospital, Hall Lane, AppleyBridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

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