

**Information Governance**

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Ref: FOI2017/4127

Date Received: 10<sup>th</sup> August 2017  
Response Due: 8<sup>th</sup> September 2017

29<sup>th</sup> August 2017

Dear

**INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000**

We are now pleased to respond to your request for information under the FOI Act.

*We are seeking information related to payments made to medical and dental new starters which are over and above their basic salary package (this does not include banding supplements or payments for Additional Programmed Activities).*

1. *Has your trust offered any Relocation and Retention premia's (RRP) in addition to the basic salary package to medical & dental new starters since 1<sup>st</sup> April 2016*

Yes

*If Yes - Please can you detail below any Relocation and Retention premia's (RRP) which you have given/paid since April 2016*

| <i>Grade</i> | <i>Specialty</i> | <i>Details of RRP Offered</i>   |
|--------------|------------------|---|
| Middle Grade | A&E              | Applied to 2 Middle Grades – based on basic salary of 10 PA's – 30% first year, 20% second year and 10% third year. To be paid back in full if they leave within the 3 years. |
| Consultant   | Rheumatology     | 30% first year, 20% second year and 10% third year. To be paid back in full if they leave within the 3 years.   |
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|              |                  |   |
|              |                  |   |

2. *Please provide a copy of your trusts authorisation process/policy for application of RRP for medical & dental staff.*

Please see the attached policy for the information requested.

3. *Does your trust contract medical & dental staff on any local terms and conditions (non NHS terms & conditions)*

No

*If yes, please can you provide details of which medical & dental staff these local T&Cs apply to and details of the salary scales applied to these contracts?*

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Andrew Foster  
Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliff House, Water Lane, Wilmslow, Cheshire, SK9 5AF