



**Wrightington,
Wigan and Leigh**
NHS Foundation Trust

Information Governance

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WN6 9EP

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Email: FOI@wwl.nhs.uk
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Ref: FOI2017/4175

Date Received: 31st August 2017
Response Due: 19th October 2017

17th October 2017

Dear

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

We are now pleased to respond to your request for information under the FOI Act.

You asked:

Request 1

Please confirm or deny if Wrightington, Wigan and Leigh NHS Foundation Trust holds any workforce planning document relating to Wrightington, Wigan And Leigh NHS Foundation Trust covering any of the next ten years. If confirm, please release any workforce planning document relating to Wrightington, Wigan And Leigh NHS Foundation Trust covering any of the next ten years.

“Wigan Borough has a Locality Plan which supports the Greater Manchester Sustainability and Transformation Plan. This plan describes how all care services in the Borough will work together to deliver more effective seamless health and social care by 2020, along with the broad changes that will be required in the workforce as a whole to deliver this. This plan can be accessed via

<https://www.wiganboroughhccg.nhs.uk/component/phocadownload/category/6-policies?download=668:wigan-borough-locality-plan-july-2016>

Planned changes are also highlighted in Wrightington Wigan & Leigh NHS Foundation Trust's Operational Plan, which can be accessed via https://www.wwl.nhs.uk/Library/Corp_Gov/Documents/Operational_Plan_2017-18_and_2018-19.pdf”

There is also additional information available at the following website: GMHSC.org.uk which details a comprehensive plan for health & social care within Greater Manchester.

Request 2

Please confirm or deny if Wrightington, Wigan And Leigh NHS Foundation Trust holds information on the number of clinical staff who are non-British EU nationals working on each (a) A&E shift (b) general surgery shift (c) intensive care unit shift (d) critical care shift (e) paediatric ward shift (f) geriatric ward shift (g) maternity unit shift (h) oncology

unit shift from (i) Friday 16th June to Thursday 22nd June 2017 (ii) Friday 17th June to Thursday 23rd June 2016 at Wrightington, Wigan And Leigh NHS Foundation Trust.

If confirm, please release:

- i. The number of clinical staff who are non-British EU nationals working on each (a) A&E shift (b) general surgery shift (c) intensive care unit shift (d) critical care shift (e) paediatric ward shift (f) geriatric ward shift (g) maternity unit shift (h) oncology unit shift from (i) Friday 16th June to Thursday 22nd June 2017 (ii) Friday 17th June to Thursday 23rd June 2016 at Wrightington, Wigan And Leigh NHS Foundation Trust
- ii. The job titles of those non-British EU national clinical staff
- iii. The pay bands of those non-British EU national clinical staff

From Friday 16th June –Thursday 22nd June 2017- 9 nursing staff

Service	Job Title	Pay Band
A & E	Staff Nurse	Band 5
A & E	Staff Nurse	Band 5
A & E	Staff Nurse	Band 5
Elderly Care	Staff Nurse	Band 5
Oncology	Specialist Nurse Practitioner	Band 7
A & E	Staff Nurse	Band 5
A & E	Staff Nurse	Band 5
302 Obstetrics Service	Health Care Support Worker	Band 2
Elderly Care	Staff Nurse	Band 5

From Friday 17th June to Thursday 23rd June 2016 - 12 nursing staff

Service	Job Title	Pay Band
A&E	Staff Nurse	Band 5
A&E	Staff Nurse	Band 5
A&E	Staff Nurse	Band 5
Elderly Care	Staff Nurse	Band 5
Elderly Care	Staff Nurse	Band 5
Intensive Care Unit	Staff Nurse	Band 5
A&E	Staff Nurse	Band 5
Elderly Care	Staff Nurse GEN	Band 5
General Surgery	Staff Nurse GEN	Band 5
A&E	Staff Nurse	Band 5
Elderley	Staff Nurse	Band 5
A&E	Nursing Auxiliary	Band 2

From Friday 16th June –Thursday 22nd June 2017- 10 x medical staff

Service	Job title	Pay Band
A&E	Consultant	Locum Consultant
General Surgery	Locum Consultant	Associate Specialist New Contract
General Surgery	FY2 Doctor	Foundation Doctor Year 2
General Surgery	Associate Specialist	Associate Specialist New Contract
General Surgery	Consultant	Consultant (post 31 Oct)
General Surgery	Consultant	Consultant (post 31 Oct)
General Surgery	Consultant	Consultant (post 31 Oct)

Maternity	FY2 Doctor	Foundation Doctor Year 2
Paediatric	Consultant	Consultant (post 31 Oct)
Paediatric	Speciality Doctor	Specialty Doctor

From Friday 17th June to Thursday 23rd June 2016 – 8 x medical staff

Specialty	Position Title	Pay Band
General Surgery	Associate Specialist	Associate Specialist New Contract
General Surgery	Consultant	Consultant (post 31 Oct)
General Surgery	Consultant	Consultant (post 31 Oct)
General Surgery	Locum Consultant	Locum Consultant
General Surgery	Consultant	Consultant (post 31 Oct)
General Surgery	Locum Consultant	Locum Consultant
Paediatrics	Consultant	Consultant (post 31 Oct)
Paediatrics	Speciality Doctor	Specialty Doctor

Request 3

Please confirm or deny if Wrightington, Wigan And Leigh NHS Foundation Trust holds information on whether all (a) A&E shift (b) general surgery shift (c) intensive care unit shift (d) critical care shift (e) paediatric ward shift (f) geriatric ward shift (g) maternity unit shift (h) oncology unit shift from (i) Friday 16th June to Thursday 22nd June 2017 (ii) Friday 17th June to Thursday 23rd June 2016 at Wrightington, Wigan And Leigh NHS Foundation Trust met safe staffing levels based on (i) Wrightington, Wigan And Leigh NHS Foundation Trust's own workforce planning (ii) safe staffing levels as defined by the Care Quality Commission

If confirm, please release all (a) A&E shift (b) general surgery shift (c) intensive care unit shift (d) critical care shift (e) paediatric ward shift (f) geriatric ward shift (g) maternity unit shift (h) oncology unit shift from (i) Friday 16th June to Thursday 22nd June 2017 (ii) Friday 17th June to Thursday 23rd June 2016 at Wrightington, Wigan And Leigh NHS Foundation Trust met safe staffing levels based on (i) Wrightington, Wigan And Leigh NHS Foundation Trust's own workforce planning (ii) safe staffing levels as defined by the Care Quality Commission

Refusal Notice for Question 3 - The information that you have requested is exempt under Section 21 of the Freedom of Information Act because this information is easily accessible by some other means. Please use the link below to see the Trusts safer staffing report.

[http://www.wwl.nhs.uk/Library/Trust Board/FT Mins/2017/July/Safe%20Staffing%20Report.pdf](http://www.wwl.nhs.uk/Library/Trust_Board/FT_Mins/2017/July/Safe%20Staffing%20Report.pdf)

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Andrew Foster
Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF