



**Information Governance**

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Ref: FOI2018/4525

Date Received: 8<sup>th</sup> March 2018  
Response Due: 9<sup>th</sup> April 2018

4<sup>th</sup> April 2018

Dear

**INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000**

We are now pleased to respond to your request for information under the FOI Act.

You asked

- a. The total number of confidentiality clauses agreed in severance deals for trust staff per year from 2015-2017 inclusive.
- b. The total number of confidentiality clauses agreed in severance deals for trust staff where that person had made an allegation of sexual assault or sexual harassment against another member of staff per year from 2015-2017 inclusive.
- c. The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals from 2015-2017 inclusive.
- d. The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals and where that person had made an allegation of sexual assault or sexual harassment against another member of staff from 2015-2017 inclusive.

Please provide individual figures for all parts of the request.

Please note 'former employees' relates to those who left the organisation at the point of the severance agreement but may now be back working at the organisation.

Please do not preclude these people from the response if it is known they have re-joined.

Please send me the data requested in the form of an Excel spreadsheet or as a csv file. A response template is attached.

[Please see the attached information.](#)

[Please be advised that this information contains those agreements in accordance with the Trusts Mutually Agreed Severance Scheme for the years 2015 - 2017.](#)

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Andrew Foster', written in a cursive style.

Andrew Foster  
Chief Executive

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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF