



**Wrightington,
Wigan and Leigh**
NHS Foundation Trust

Information Governance

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Ref: FOI2019/5713

Date Received: 14th October 2019

Response Due: 11th November 2019

21st November 2019

Dear

INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

You asked:

FOI Questions

1. Please could you confirm your current bank spend (FY 18/19), broken down by the following staff groups:

- a. Nursing staff - £4,290,590**

- b. **Medical locums (Doctors)** - £1,557
- c. **AHP/HSS** - Zero
- d. **Other clinical** – Zero
- e. **Non-clinical** - £627

2. Please confirm your current bank fill rate (FY 18/19), broken down by the following staff groups:

- a. **Nursing staff**
- b. **Medical locums (Doctors)**
- c. **AHP/HSS**
- d. **Other clinical**
- e. **Non-clinical**

Please find the bank fill rates below for Wrightington, Wigan and Leigh NHS Foundation Trust for FY 2018/19.

Staff Group	Bank Fill
Allied Health Prof	10.39%
Medical and Dental	20.19%
Nursing & Midwifery	54.92%

3. Please could you confirm your current agency spend (FY 18/19), broken down by the following staff groups:

- a. **Nursing staff** - £1,320,167
- b. **Medical locums (Doctors)** - £4,478,730
- c. **AHP/HSS** - £497,335
- d. **Other clinical** - -£214
- e. **Non-clinical** - £800,141

4. Please could you confirm your current agency engagement procedure (i.e. MV, PSL etc) and which agencies you are currently working with, broken down by the following staff groups:

- a. **Nursing staff**
- b. **Medical locums (Doctors)**
- c. **AHP/HSS**
- d. **Other clinical**
- e. **Non-clinical**

We currently utilise the Health Trust Europe Framework and Crown Commercial Services Framework via NHS Professionals for all groups.

5. Do you have DE supplier, if so who, broken down by staff group? When is the expiry date for this contract?

The Trust utilise NHSP for the direct engagement of Medical Locums, the contract expiry date is 31.03.2022.

6. Do you have an MV supplier, if so who, broken down by staff group? When is the expiry date for this contract? No

7. Do you have an external Bank supplier, if so who, broken down by staff group? When is the expiry date for this contract?

The Trust has an external bank supplier for Nursing, Medical Locums and it is being developed for the other clinical / non-clinical staff groups.

8. Please could you confirm what your agency spend is for permanent staff in the past 24 months, broken down by the following staff groups. How much of this is international recruitment? Zero

- a. **Nursing staff**
- b. **Medical locums (Doctors)**
- c. **AHP/HSS**
- d. **Other clinical**
- e. **Non-clinical**

9. How many permanent vacancies do you have as per the below table. Do you have a current supplier for these roles?

Vacancies

	A&E	Surgery	Medicine	Paediatrics	T&O	Radiology	Cardiology	General	Anaesthetics
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								Practice	
FY1	0.33	1.75	2.4	0	0	N/A	1.26	N/A	N/A
FY2	0.18	1.68	0	0	0	1.05	0.82	N/A	N/A
ST 1&2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ST 3&4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Speciality Doctor	6	4.01	2	1	0	1.8	N/A	N/A	1
Associate Specialist	0	0	0	0	0	N/A	0.20	N/A	0
Consultant	2	4.31	6.06	3.00	2.56	1.6	1	N/A	4

Please note:

ST posts are not directly employed by the Trust and are provided via a Lead Employer.

The Surgery category includes general surgery, breast, colorectal, ENT, Urology, Vascular, Orthodontics & Max Fax

The Medicine category includes Acute Medicine, Diabetes, Endoscopy and Respiratory

Vacancies are covered via a range of mechanisms which include internal cover, utilising NHSP and/or utilising specialist agencies where required.

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

A handwritten signature in black ink that reads "Alison Balson". The signature is written in a cursive style with a large, stylized initial "A" that loops around the first letter of the name.

Alison Balson
Director of Workforce

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If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF