

Modern Slavery Statement

**Wrightington, Wigan and
Leigh Teaching Hospitals**
NHS Foundation Trust

Wrightington, Wigan and Leigh Teaching Hospitals NHS FT (WWL) is an NHS foundation trust, providing acute hospital and community care to the population of Wigan Borough and beyond. Each year we treat around 90,000 inpatients and around 525,000 outpatients and we deal with around 100,000 Emergency Department attendances. We also provide around 44,000 walk-in centre appointments and deal with over 177,000 referrals from GPs. We employ over 50,000 members of staff and have an annual turnover of c.£600m. Further detail about what we do can be found on our website.

Policies and initiatives

We fully support the Government's objective to eradicate modern slavery and human trafficking and recognise the significant role that the NHS has to play in combatting it and in supporting victims.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and, insofar as possible, we require our suppliers to adopt a similar approach. We are also committed to using our role as a healthcare provider and a key organisation in the borough to ensure that our staff and patients can access all available support and, as such, we are committed to the sharing of information and raising awareness.

At WWL, we:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Consider modern slavery factors when making procurement decisions
- Develop awareness of modern slavery issues

For our workforce, we:

- Confirm the identities of all new employees and their right to work in the United Kingdom, and pay our employees in line with national terms and conditions, such as Agenda for Change
- Have dedicated policies in relation to grievances and raising concerns and we have a good working relationship with our staff side partners which gives our employees an outlet to raise any concerns about poor working practices
- Have an independent Freedom to Speak Up Guardian that colleagues can contact in person, by telephone or email to raise concerns about their own circumstances or those of others

For procurement and our wider supply chain, we:

- Require suppliers to demonstrate compliance with the Modern Slavery Act 2015, including appropriate policies, controls, and transparency within their supply chains.
- Will ensure appropriate checks are made when making decisions to work with new suppliers and relevant commercial organisations which fall under the legislation. These organisations will be required to make a declaration confirming their compliance with the Modern Slavery Act 2015.

- Promote awareness of modern slavery risks across procurement activity and ensure these are actively considered within contract management and supplier engagement.
- Include contractual provisions that enable the Trust to take appropriate action, including termination, where modern slavery risks or breaches are identified.

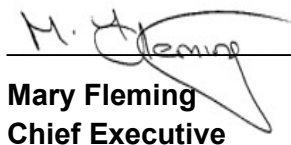
The procurement team will:

- Embed modern slavery risk assessment within supplier selection, tender evaluation, and ongoing contract management processes.
- Utilise NHS and wider public sector procurement frameworks that incorporate robust supplier due diligence and modern slavery requirements.
- Apply Social Value criteria (minimum 10%) within relevant procurements, including evaluation of ethical employment practices and the prevention of modern slavery.
- Work collaboratively with regional and national NHS procurement functions to strengthen supplier assurance and share best practice in managing modern slavery risks.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2027.

The Board approved this statement at its meeting on 5 August 2026.

Signed:



Mary Fleming
Chief Executive