

Ref: FOI/2023/8695

Date Received: 15th February 2023

Response Due: 15th March 2023

Date: 14th March 2023

Dear Sir/Madam

You asked:

- 1) Does your trust's employment contract for international nurse recruits contain a repayment clause which requires the nurse to pay monies to the trust in order to be released from its employment within a certain time frame?**

Yes

- 2) If so:**

- I. What is the time frame from the start of the employment contract date that the repayment clause remains valid?**

3 years

- II. What is the trust's repayment fee amount for internationally-recruited nurses in 2023?**

£6000

- III. What was the repayment fee amount in 2018, 2019, 2020, 2021 and 2022? [Please specify what this changed from/to in any of these years]**

£6000 – no changes

IV. How many internationally-recruited nurses have left the trust and had to pay repayment fees over the last five years?

None

Kind Regards



Rabina Tindale
Chief Nurse & DIPC

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 1113