

# Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

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Ref: FOI/2024/10435

Date Received: 17<sup>th</sup> January 2025

Response Due: 14<sup>th</sup> February 2025

Date: 12<sup>th</sup> February 2025

Dear Sir/Madam

With reference to your request for information received on 17<sup>th</sup> January 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

**Please could you provide the following information:**

**1. Does the Trust have a formal policy for staff who are breastfeeding and or expressing in the workplace?**

There is no formal policy for staff who are breastfeeding or expressing in the workplace. We do use a risk assessment which is completed during pregnancy, reviewed throughout pregnancy and on return to work. This risk assessment considers staff who are breastfeeding or expressing.

**2. Does the Trust provide a dedicated breastfeeding room or private space (other than toilets) for staff to breastfeed or express breastmilk?**

Breastfeeding rooms are available at the main hospital sites (RAEI, Wrightington & Leigh Infirmary), these rooms can be used by staff and members of the public. Some staff are based in Community clinics or other sites which may not have a dedicated breastfeeding room. Staff who are expressing can discuss with their line manager about using any general rooms which are available at the location they are working from, and any requests would be thoroughly explored.

**3. Does the Trust's breastfeeding policy include provisions for staff to take breaks to express breastmilk during working hours?**

No formal policy in place. Any requests would be thoroughly explored in relation to the staff member's role and service.

**4. If such breaks are allowed, does taking these breaks have any impact on staff pay?**

There is no formal policy in place regarding this. Any requests would be managed via line managers at their discretion.

**Please provide copies of any relevant policies or guidance documents, if available.**

N/A.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait  
Chief People Officer

**PLEASE NOTE:**

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wroughtington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Helpline number: 0303 123 111