



# Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

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Ref: FOI/2025/10471

Date Received: 27<sup>th</sup> January 2025

Response Due: 25<sup>th</sup> February 2025

Date: 24<sup>th</sup> February 2025

Dear Sir/Madam

With reference to your request for information received on 27<sup>th</sup> January 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold part of the information you have requested. A response to each part of your request is provided below.

In your request you asked:

**1. How many senior managers have taken part in leadership and management training in your Trust over the last five years?**

The Trust does not capture leader's bandings when recording who is attending leadership training. Therefore, this information is not centrally recorded. Each attendee of training would have to be manually reviewed to determine whether they are above a Band 8a.

**2. How much has been spent on leadership and management training for senior managers, in terms of total cost, and as a proportion of your overall budget, over the last five years?**

The Trust is unable to split the overall Trust training spend into those specifically relating to leadership training for senior managers.

Financial Year	Total number of senior managers employed	Total number of senior managers who have taken part in leadership and management training	Total cost of leadership and management training for senior managers (in £)	Total cost of leadership and management training for senior managers as a proportion of the Trust's overall budget
2024-25 *as of 04/02/25.	163	Please see the above responses.		

2023-24	165	Please see the above responses.
2022-23	153	
2021-22	142	
2020-21	126	

**Clarification 1:** Please can you clarify what you are classing as “senior managers”?

**Clarification 1 response:** Senior managers could be defined as those who are Band 8 and above.

**Clarification 2:** Please can you confirm whether you are wanting clinical and non-clinical management roles?

**Clarification 2 response:** Non-Clinical please.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait  
Chief People Officer

**PLEASE NOTE:**

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Helpline number: 0303 123 111