

Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

Suite 9
Buckingham Row
Brick Kiln Lane
Wigan
WN1 1XX

Email: foi@wwl.nhs.uk
Web: www.wwl.nhs.uk

Ref: FOI/2025/10647

Date Received: 3rd April 2025

Response Due: 6th May 2025

Date: 30th April 2025

Dear Sir/Madam

With reference to your request for information received on 3rd April 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

I am writing to you under the Freedom of Information Act 2000 to request the following information from your NHS Trust about appraisal and revalidation process and resources for your medical staff. Please may you provide me with:

- 1. How many consultant doctors do you appraise and revalidate?**
261 substantive employed doctors.
- 2. How many non-consultant doctors do you appraise and revalidate?**
225 substantive employed doctors.
- 3. How many trained appraisers do you have?**
106.
- 4. How many Programmed Activities are paid per appraiser for fulfilling this function (if any)?**
0.125 SPA.
- 5. How many appraisals per year are appraisers expected to complete?**
An average of 6.
- 6. How many Programmed Activities are paid for an appraisal/revalidation lead role (if any)?**
1 SPA for Clinical Lead Consultant.

7. **Which appraisal support software do you use (eg Allocate, Zircadian, L2P, Equiniti, Clarity, FourteenFish etc)?**
Clarity.
8. **Which revalidation support software do you use, if different from the appraisal software?**
Not applicable.
9. **How many whole-time equivalent posts, and at what banding levels, do you employ in medical staffing/HR/other relevant departments to support the medical appraisal and revalidation processes in your Trust?**
- 1 WTE Band 7
 - 1 part time Band 4 working 22.5 hours.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111