



Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

Suite 9
Buckingham Row
Brick Kiln Lane
Wigan
WN1 1XX

Email: foi@wwl.nhs.uk

Web: www.wwl.nhs.uk

Ref: FOI/2025/10653

Date Received: 7th April 2025

Response Due: 8th May 2025

Date: 14th April 2025

Dear Sir/Madam

With reference to your request for information received on 7th April 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

Please can you detail the number of grievances, disciplinaries & bullying and harassment (dignity at work) complaints that have been raised in the last 3 years.

It would be helpful if you could detail the information in the following table:

Year	Number of Grievances	Number of Disciplinary Investigations	Number of B&H (DaW)
1 st April 2022 – 31 st March 2023	12	20	21
1 st April 2023 – 31 st March 2024	18	38	25
1 st April 2024– 31 st March 2025	17	73	18

Please note: The above figures are the number of cases referred into the HR team. Not all of the cases will have proceeded formally, some will have been resolved informally or not progressed at all.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'C. Wright', enclosed within a thin black rectangular border.

Charlotte Wright
Deputy Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111