



# Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

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Ref: FOI/2025/10714

Date Received: 29<sup>th</sup> April 2025

Response Due: 29<sup>th</sup> May 2025

Date: 16<sup>th</sup> May 2025

Dear Sir/Madam

With reference to your request for information received on 29<sup>th</sup> May 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold part of the information you have requested. A response to each part of your request is provided below.

In your request you asked:

- 1. How many equality, diversity and inclusivity posts are employed in Wrightington, Wigan & Leigh NHS Foundation Trust?**  
x1 EDI Service Lead in the Patient Experience Team.
- 2. What is the annual total cost of employment (i.e. salary, benefits, employers NI, employers pension contributions etc) of such posts and any necessary direct administrative support?**  
The Band 6 within the Patient Experience Team costs £34,174 per year.
- 3. What percentage of a) the overall costs of employment; and b) number of directly employed personnel in Wrightington, Wigan & Leigh NHS Foundation Trust does this represent?**  
a) Less than 1%.  
b) Less than 1%.
- 4. How many of these posts are filled by applicants who have a protected characteristic as defined by the Equality Act 2010?**  
1.
- 5. How many of these posts are filled by ethnic minority applicants?**  
0.
- 6. What is the number and annual cost of external training bodies and courses for equality, diversity and inclusivity training?**  
x1 Mandatory EDI e-learning for all staff, provided by NHS England = £0.

x1 Active Bystander training = £124,500.  
x1 Oliver McGowan mandatory training = £53,107

**7. What was the equivalent number of DEI posts and costs in March 2020 and March 2022?**

March 2020 = x1 EDI Service Lead, £2,286.  
March 2022 = x1 EDI Service Lead, £566  
                  x1 EDI Workforce Lead, £5,582.98

**Requested Clarification:** Regarding Question 7 – please could you confirm whether this is specifically for March 2020 and March 2022 or is this the cost of the period between both dates?

**Response:** March 2020 and March 2022 as two separate snapshots.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

A handwritten signature in blue ink, consisting of several overlapping loops and a trailing dot.

Juliette Tait  
Chief People Officer

**PLEASE NOTE:**

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Helpline number: 0303 123 111