

# Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

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Ref: FOI/2025/10717

Date Received: 30<sup>th</sup> April 2025

Response Due: 30<sup>th</sup> May 2025

Date: 21<sup>st</sup> May 2025

Dear Sir/Madam

With reference to your request for information received on 30<sup>th</sup> April 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

**I am writing to request information under the Freedom of Information Act regarding your historic reliance on international healthcare staff and your long-term plans for the future.**

**Specifically, I would like to request details on the following:**

**1. Recruitment Agency Hires**

**Please confirm the number of hires made for permanent posts, using a recruitment agency, broken down as follows:**

- **Number of Nurses including banding = 0.**
- **Number of Doctors including grades = 0.**
- **Number of Allied Health Professionals (AHP) including banding = 0.**

**2. Agencies Utilised**

**Please confirm the agency/ies used for these hires and the framework(s) under which you contracted with them. Please also note any agencies with whom you partnered off framework, if any:**

- **Agency/ies used for the recruitment of the above detailed staff = 0.**
- **Framework(s) under which you contracted with the agency/ies = N/A.**
- **Any agencies with whom you partnered off framework = 0.**

**3. Future International Recruitment Plans**

**Do you plan to undertake international recruitment within the next 18 months for:**

- **Nurses** = No.
- **Doctors** = No.
- **Allied Health Professionals (AHP)** = No.

**4. Long Term Workforce Plans**

If the answer is yes to Q3, please provide a further breakdown of possible requirements:

- **Number of Nurses including banding** = N/A.
- **Number of Doctors including grades** = N/A.
- **Number of Allied Health Professionals (AHP) including banding** = N/A.

**5. International Recruitment (April 2024 to April 2025)**

How many roles did you fill via international recruitment during the period April 2024 to April 2025? Please provide a further breakdown by:

- **Number of Nurses including banding** = 0.
- **Number of Doctors including grades** = 0.
- **Number of Allied Health Professionals (AHP) including banding** = 0.

**6. Impact of International Recruitment**

International recruitment has assisted in providing a consistent and sustainable workforce and has helped reduce temporary agency staffing and drive down recruitment costs in the long term. Do you:

- **Agree**
- **Disagree**

We are not required to create new information to respond to a request or give judgement or opinion that is not already recorded. Furthermore, the Trust is not required to create new information or find answers to a question from staff that may happen to know. The Information Commissioner has confirmed this position in its online guidance on handling FOI requests.

**7. Decision-Makers**

Who is responsible for deciding if international recruitment is to be undertaken? Please provide:

- **Name:** Juliette Tait
- **Job Title:** Chief People Officer.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait  
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Helpline number: 0303 123 111