

Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

Suite 9

Buckingham Row

Brick Kiln Lane

Wigan

WN1 1XX

Email: foi@wwl.nhs.uk

Web: www.wwl.nhs.uk

Ref: FOI/2025/10718

Date Received: 1st May 2025

Response Due: 2nd June 2025

Date: 21st May 2025

Dear Sir/Madam

With reference to your request for information received on 1st May 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

Request for Information under the Freedom of Information Act 2000 (FOIA)

1. **Please provide the number of persons who work or have worked at your NHS Trust who have been the subject to complaints on the basis of allegations of (1) antisemitism (2) islamophobia (3) racism against Palestinians and/or Arabs since 7 October 2023.**
0.
2. **For each of the above persons who works or has worked at your Trust, please confirm:**
 - i. **whether the complaint(s) is/are based on allegations of antisemitism or islamophobia and/or racism towards Palestinians and/or Arabs;**
 - ii. **the name of any organisation that submitted the complaint;**
 - iii. **whether the complaint arises from the person's actions at work and/or outside work;**
 - iv. **whether the complaint is being or has been dealt with under informal or formal disciplinary procedures;**
 - v. **the content of the complaint (deleting any personally identifiable information)**
 - vi. **the outcome of any disciplinary hearing;**
 - vii. **any sanction which has been applied against the person.**
Not applicable.
3. **Please provide the definitions used by your NHS Trust for**
 - i. **Antisemitism** = no specific definitions.
 - ii. **Islamophobia** = no specific definitions.
 - iii. **racism towards Palestinians and/or Arabs** = no specific definitions.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111