



Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

Suite 9
Buckingham Row
Brick Kiln Lane
Wigan
WN1 1XX

Email: foi@wwl.nhs.uk

Web: www.wwl.nhs.uk

Ref: FOI/2025/10720

Date Received: 1st May 2025

Response Due: 2nd June 2025

Date: 16th May 2025

Dear Sir/Madam

With reference to your request for information received on 1st May 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

I would like to make a request under the Freedom of Information Act please.

1. I would like to know how many people the trust employs in the Very Senior Manager (SM) grade please.

- **This should cover the current financial year, 2024-25 and 2023-24.**
- **Please also include their job titles.**

Clarification requested: Please could you confirm what is meant by “Very Senior Managers” as we cannot identify any codes for this. Is it just board members or another category? Could you be more specific if possible?

Response: “VSM” is a staff pay grade, above band 9. You can find a definition here <https://www.nhsemployers.org/articles/very-senior-managers-vsm-archived> or from NHS England here <https://www.england.nhs.uk/wp-content/uploads/2021/11/Guidance-on-pay-for-very-senior-managers-in-NHS-trusts-and-foundation-trusts.pdf>

Please see the below table regarding any staff who has a salary that is higher than a top end of the pay scale for an AfC Band 9. The below excludes consultants, medical and dental staff groups.

Date	Number	Job Titles
2025/26 as at 30/04/2025.	8	Medical Director
		Chief Operating Officer

		Chief Executive
		Chief Finance Officer
		Director of Communications and Stakeholder Engagement
		Deputy Chief Executive
		Director of Nursing
		Chief People Officer
2024/25 as at 01/04/2024.	7	Medical Director
		Chief Executive
		Chief Finance Officer
		Director of Corporate Affairs
		Director of Communications and Stakeholder Engagement
		Director of Strategy & Planning
		Chief People Officer
2023/24 as at 01/04/2023.	8	Medical Director
		Chief Finance Officer
		Directorate/Divisional Clinical Lead
		Director of Corporate Affairs
		Director of Communications and Stakeholder Engagement
		Chief People Officer
		Chief Executive
		Director of Nursing

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111