

Ref: FOI/2025/10732

Date Received: 6<sup>th</sup> May 2025

Response Due: 4<sup>th</sup> June 2025

Date: 17<sup>th</sup> June 2025

Dear Sir/Madam

With reference to your request for information received on 6<sup>th</sup> May 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

**I'm writing under the Freedom of Information Act 2000 to request information about reports of bullying and racism/racial discrimination amongst midwives working at your trust.**

**From 1 Jan 2020 up to and including 6 May 2025, can you please tell me the following:**

- 1. How many reports of bullying have been made by midwives against other midwives (including student midwives on placement) at your trust? Please provide the outcomes of these.**

2020 = 0.

2021 = 0.

2022 = 0.

2023 = 0.

2024 = 0.

2025 = 6 - the processes have not yet reached their outcomes.

- 2. How many reports of racism or racial discrimination have been made by midwives against other midwives (including student midwives on placement) at your trust? Please provide the outcomes of these.**

2020 = 0.

2021 = 0.

2022 = 0.

2023 = 0.

2024 = 0.

2025 = 0.

**3. Have there been any dismissals in light of bullying reports? If so, when were these? Please provide the year.**

No.

**4. Have there been any dismissals in light of racism or racial discrimination reports? If so, when were these? Please provide the year.**

No.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait  
Chief People Officer

**PLEASE NOTE:**

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Helpline number: 0303 123 111