



Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

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Email: foi@wwl.nhs.uk

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Ref: FOI/2025/10768

Date Received: 19th May 2025

Response Due: 17th June 2025

Date: 9th June 2025

Dear Sir/Madam

With reference to your request for information received on 19th May 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold part of the information you have requested. A response to each part of your request is provided below.

In your request you asked:

1a. A copy of any policies that set out how the Trust ensures that employees have a legal right to work in the UK, and how these policies are enforced.

Please see the attached "Recruitment and Selection Procedure" policy.

1b. A copy of any records or audits, from within the last two years, that set out details as to how far these policies are complied with.

There has not been any Right to Work audits.

1c. The job title and grade of the person (or people) responsible for overseeing and enforcing this policy? (For the avoidance of doubt, I am not seeking any personal information other than job title and grade).

Deputy Chief People Officer, AfC Band 9.

2a. A copy of any policies that set out how the Trust ensures that employees contracted through third parties have a legal right to work in the UK, and how these policies are enforced.

The Trust does not hold a copy of this policy as this is a framework policy provided by CCS.

2b. A copy of any records or audits, from within the last two years, that set out details as to how far these policies are complied with.

There has not been any Right to Work audits.

2c. The job title and grade of the person (or people) responsible for overseeing and enforcing this policy. (For the avoidance of doubt, I am not seeking any personal information other than job title and grade).

N/A.

3a. Information that sets out, for each of the last three years, how many asylum seekers were hired on a temporary right to work visa by the Trust.

None.

3b. Information that sets out, for each of the last three years, how many asylum seekers were registered volunteers at the Trust.

The Trust has not had any asylum seekers volunteering with us for more than 3 years.

3c. A copy of any policy concerning how you ensure that asylum seekers who are registered volunteers are not replacing paid roles.

Please see the "Voluntary Services Policy" attached. Point 5.1 on page 4 explicitly confirms that they do not replace, or substitute, paid staff.

4a. Information that sets out, for each of the last three years, how many checks have been conducted due to expiration of a Positive Verification Notice of a Temporary work visa.

This data is not available. The Trust does not have a way of recording when a PVN expires, a PVN only lasts 6 months from the date of receipt, while an individual's visa is pending or under appeal. Once the Visa has been confirmed, we carry out the appropriate Right to Work check. We do not wait for the PVN to expire.

5a. Information that sets out, for each of the last three years, how many employees had an employment contract terminated due to a change in their immigration status?

2.

6a. Information regarding any schemes or partnerships that your Trust has with charities or other external organisations that support or promote the employment of foreign nationals, asylum seekers or those who have recently successfully claimed asylum. I am seeking information on the name of the charity or organisation and any partnership agreement or document that sets out the nature of the relationship or scheme.

None.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111