



Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

Suite 9

Buckingham Row

Brick Kiln Lane

Wigan

WN1 1XX

Email: foi@wwl.nhs.uk

Web: www.wwl.nhs.uk

Ref: FOI/2025/10918

Date Received: 15th July 2025

Response Due: 12th August 2025

Date: 8th August 2025

Dear Sir/Madam

With reference to your request for information received on 15th July 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

Under the Freedom of Information Act 2000, I am requesting a copy of your current policy relating to breastfeeding and/or expressing milk in the workplace for employees please.

If you do not have a standalone policy specifically covering breastfeeding/ expressing milk at work, I would be very grateful if you could please confirm this and provide any relevant sections from other policies (e.g. Maternity Policy, Flexible Working Policy, or Health and Wellbeing Policy) that cover these provisions.

Specifically, I am interested in detail regarding:

- **Provisions for suitable breaks and facilities for expressing and storing milk.**
- **Support and adjustments available for employees who are breastfeeding or expressing milk upon their return to work.**
- **Information pertaining to breastfeeding risk assessments**
- **Any other relevant guidelines or policies addressing this matter.**

The Trust does not have a specific policy for breastfeeding/expressing at work and it doesn't form part of any of our other HR policies. Cases of breastfeeding and/or expressing at work would be accommodated at managers discretion to facilitate staff. We are in the process of developing a guidance document for our staff.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we

will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111