

NHS Foundation Trust

Information Governance Department

Suite 9 Buckingham Row Brick Kiln Lane Wigan WN1 1XX

Email: foi@wwl.nhs.uk Web: www.wwl.nhs.uk

Ref: FOI/2025/10947

Date Received: 24th July 2025

Response Due: 21st August 2025

Date: 21st August 2025

Dear Sir/Madam

With reference to your request for information received on 24th July 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

Please can you supply information on registered nursing recruitment at your trust over the last two financial years 2023-24 and 2024-25, and the months since the start of the 2025-26 financial year, answering the following questions:

1. Are there currently, or have there been any recruitment freezes in place affecting solely, or including, the registered nurse workforce [i.e band 5 and up] in the last two financial years, and/or up to present day?

No, the recruitment freezes do not include Band 5 Nursing posts which are in the current establishment.

- I. If yes, have any of these recruitment freezes specifically targeted at entry level band 5 nurses [i.e: registered nurses on the starting pay point of band 5]?
 N/A.
- II. If yes, please provide the timeframes and reason for the freezes. $\ensuremath{\text{N/A}}.$
- 2. How many band 5 registered nurse vacancies do you currently have at your trust?
- 3. How many entry-level band 5 domestically trained/recruited nurses have you recruited at your trust during the last two years?

Band 5 midwives = 21.

Band 5 nurses = 208. Band 5 nursing and midwifery = 229.

[Please also detail separately any internationally recruited nurses you have taken on at entry level band 5 in the same time period]

In 2023-24, 24 internationally recruited nurses were recruited, in 2024-25 there was no international recruitment.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire, SK9 5AF

Helpline number: 0303 123 111