

NHS Foundation Trust

Information Governance Department

Suite 9 Buckingham Row Brick Kiln Lane Wigan WN1 1XX

Email: foi@wwl.nhs.uk Web: www.wwl.nhs.uk

Ref: FOI/2025/11086

Date Received: 24th September 2025

Response Due: 22nd October 2025

Date: 26th September 2025

Dear Sir/Madam

With reference to your request for information received on 24th September 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

1. Does your organisation provide support to staff who have experienced violence from service users or their carers?

Yes, staff may be referred to Occupational Health or signposted to wellbeing services including psychological support through our internal staff psychological support services. Staff can also access Trauma Risk Management (TRiM) support.

2. Does your organisation have a policy in place, on how to support staff that have experienced violence from service users or their carers?

Yes, the Trust has a Violence and Aggression Policy.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

Juliette Tait

Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire, SK9 5AF

Helpline number: 0303 123 111