



Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

Suite 9
Buckingham Row
Brick Kiln Lane
Wigan
WN1 1XX

Email: foi@wwl.nhs.uk
Web: www.wwl.nhs.uk

Ref: FOI/2025/11068

Date Received: 16th September 2025

Response Due: 14th October 2025

Date: 14th October 2025

Dear Sir/Madam

With reference to your request for information received on 16th September 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold part of the information you have requested. A response to each part of your request is provided below.

In your request you asked:

I would like to request the following information from under the Freedom of Information Act 2000:

- 1. The amount of money spent by the trust on legal cases (or law firms) defending it against whistleblowers, against claims of workplace discrimination, and defending it in employment disputes in the last five financial years.**

Please can the data be broken down by each year for the last five financial years (2020/21, 2021/22, 2022/23, 2023/24, 2024/25).

The Trust is unable to provide this information as we do not record spend of specific cases. Therefore, the below information is based on the overall spend on employment law, which is based on all workforce legal spend, including general advice.

2020/21 = £35,850.

2021/22 = £47,250.

2022/23 = £58,720.

2023/24 = £58,152.36.

2024/25 = £101,130.70.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111