

**Person Specification & Scoring Sheet**

<b>Job Title</b>	Soft Tissue Knee Fellow	<b>Band</b>	MT04/MT05
<b>Candidate</b>			

**Top Tip for candidates!** Please use the supporting information section of the application form to provide examples that demonstrate how you meet each of the criteria listed below.

	<b>Essential Criteria</b>	<b>Desirable Criteria</b>	<b>Score</b>
<b>Qualifications</b>	FRCS (Tr & Orth) or equivalent  Eligible for Full GMC registration		
	<ul style="list-style-type: none"><li>Candidates: Please be aware that you will be asked to present your original qualifications at interview.</li></ul>		
<b>Experience</b>	Evidence of basic training in knee surgery  Evidence to support commitment to CME and audit  Previous experience in soft tissue knee surgery		
<b>Skills</b>	Ability to demonstrate an interest in soft-tissue knee surgery & arthroscopy  Good verbal and written communication skills  Ability to work well within a multidisciplinary team  Ability to work well with other team members  Organisational and leadership skills  An interest in Clinical Audit		
<b>Knowledge</b>	Broad base of clinical knowledge in Orthopaedic surgery		

<b>Additional</b>	<p>Speak English to an appropriate standard relevant to their role, i.e. with confidence and accuracy, using correct sentence structures and vocabulary, and without hesitation</p>		
<b>WWL Behaviours</b>	<p>When we are:</p> <p><b>Forward Thinking</b> We seek out new and creative way of working to make a positive difference.</p> <p><b>Working together</b> We actively seek opportunities to work in partnership with others</p> <p><b>Accountable</b> We take personal responsibility for ourselves and our actions</p> <p><b>Respectful</b> We recognise that everyone counts and makes a valuable contribution</p> <p><b>Demonstrate Compassion</b> We take time to show kindness and care to others</p>		

<b>Total Score:</b>	
<b>Out of total possible score:</b>	

<b>Comments</b>	<p>Please record here any pertinent comments following interview, particularly details of how the candidate meets, or fails to meet, the requirements of the person specification;</p>
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<b>Scoring Key:</b>	
1. Showed multiple clear evidence of a likely lack of competence in relation to the essential criteria	
2. Showed sufficient negative evidence to be judged lacking in ability in relation to the essential criteria	
3. Showed more positive than negative evidence of meeting the essential criteria	
4. Showed clear evidence of meeting the required criteria and some of those in the desirable criteria	
5. Showed multiple clear evidence of meeting all of the essential and desirable criteria	
<b>Signature:</b>	
<b>Print name:</b>	