

Person Specification & Scoring Sheet

Job Title	Post CCT Lower Limb Arthroplasty Fellowship	Band	
Candidate			

Top Tip for candidates! Please use the supporting information section of the application form to provide examples that demonstrate how you meet each of the criteria listed below.

	Essential Criteria	Desirable Criteria	Score
Qualifications	<ul style="list-style-type: none"> ▪ M.B. Ch.B. or equivalent. ▪ Full/limited registration with GMC ▪ CCT or equivalent ▪ FRCS (T+O) or equivalent 	<ul style="list-style-type: none"> ▪ Higher Degree (MD, Phd) ▪ Evidence of postgraduate prizes ▪ Teaching Degree 	
	<ul style="list-style-type: none"> ▪ Candidates: Please be aware that you will be asked to present your original qualifications at interview. 		
Experience	<ul style="list-style-type: none"> ▪ Lower limb arthroplasty surgery ▪ Evidence of experience in lower limb arthroplasty / complex revisions ▪ demonstrated by a log book ▪ Evidence of participation in Education or Teaching 	<ul style="list-style-type: none"> ▪ Higher Surgical Training ST7/ST8 Or Equivalent • CESR submission/completion 	
Skills	<ul style="list-style-type: none"> ▪ Evidence of commitment to lower limb arthroplasty as demonstrated through active participation in audit, research and CPD relevant to sub speciality 		

	<ul style="list-style-type: none"> ▪ Good communicator and team player ▪ Ability to keep good clinical records ▪ Ability to set priorities in face of conflicting demands 		
Knowledge			
Additional	<ul style="list-style-type: none"> ▪ Speak English to an appropriate standard relevant to their role, i.e. with confidence and accuracy, using correct sentence structures and vocabulary, and without hesitation 		
WWL Behaviours	<p>When we are:</p> <p>4ward Thinking We seek out new and creative way of working to make a positive difference.</p> <p>Working together We actively seek opportunities to work in partnership with others</p> <p>Accountable We take personal responsibility for ourselves and our actions</p> <p>Respectful We recognise that everyone counts and makes a valuable contribution</p> <p>Demonstrate Compassion We take time to show kindness and care to others</p>		

Total Score:	
Out of total possible score:	

Comments	Please record here any pertinent comments following interview, particularly details of how the candidate meets, or fails to meet, the requirements of the person specification;
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Scoring Key:

1. Showed multiple clear evidence of a likely lack of competence in relation to the essential criteria
2. Showed sufficient negative evidence to be judged lacking in ability in relation to the essential criteria
3. Showed more positive than negative evidence of meeting the essential criteria
4. Showed clear evidence of meeting the required criteria and some of those in the desirable criteria
5. Showed multiple clear evidence of meeting all of the essential and desirable criteria

Signature:		Date:
Print name:		Position: