



Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

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Wigan
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Email: foi@wwl.nhs.uk

Web: www.wwl.nhs.uk

Ref: FOI/2025/11281

Date Received: 8th December 2025

Response Due: 8th January 2026

Date: 8th January 2026

Dear Sir/Madam

With reference to your request for information received on 8th December 2025, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

I am writing with a Freedom of Information request regarding your trust's use of recruitment agencies:

1. The current number of executives, managers, and clinical staff employed by your trust (separately for each staff category)

Please see attached

2. The number of executives, managers, and clinical staff hired by your trust using a recruitment agency in each of the last 5 fiscal years, separately for each staff group

2020/2021 – Chair

2020/2021 – Chief Nurse

2021/2022 – NED

2022/2023 – NED

2022/2023 – Chief Finance Officer

2023/2024 – NED

2023/2024 – Chief Executive

2024/2025 – Chief Operating Officer

2024/2025 – Chief Nurse

2024/2025 – Interim Chief Operating Officer

2024/2025 – NED x2

3. The annual staff turnover rate for each staff group over the last 5 fiscal years

Please see attached

Please see the following definitions to help you in processing this request:

- **Executives:** Any members of top-level trust leadership, such as Chair, Chief Executive, Executive Directors (e.g., medical director, nursing director, finance director, Chief Operating Officer) responsible for overall strategy, quality, and governance.
- **Managers:** Senior management, such as service or care group directors, heads of nursing, clinical directors, general managers, and heads of corporate departments, typically overseeing multiple departments or an entire division, as well as Middle managers and Frontline managers, such as matrons, ward or department managers, team leaders, and service managers who manage day-to-day operations and directly supervise clinical and non-clinical teams.
- **Clinical staff:** Frontline clinical staff and support staff

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Charlotte Wright
Deputy Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111