



Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

Suite 9

Buckingham Row

Brick Kiln Lane

Wigan

WN1 1XX

Email: foi@wwl.nhs.uk

Web: www.wwl.nhs.uk

Ref: FOI/2023/9473

Date Received: 19th December 2023

Response Due: 19th January 2024

Date: 17th January 2024

Dear Sir/Madam

With reference to your request for information received on 19th December 2023, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

- 1. Please could you confirm if you (the lead of LGBTQ staff network, your human resources department or equality department) have had correspondence with the organisations mentioned namely gendered intelligence, GIRES ,the diversity trust. employers network of equality and inclusion(ENEI), NHS rainbow badge scheme. Lgbt foundation, health and care leaders lgbt network and Stonewall.**

Yes.

- 2. Can you supply any assessment documents that have resulted in policy changes such as the use of inclusive language, ensuring that staff make their pronouns known, recording sexual orientation and gender identity that you have had with Stonewall or/and gendered intelligence, GIRES and the diversity trust. employers network of equality and inclusion(ENEI), NHS rainbow badge scheme. Lgbt foundation, health and care leaders lgbt network.**

The Equality and Diversity lead as recently left the Trust, a member of the Information Governance team has been provided access to their inbox and conducted searches for the organisations named in your question. The search has identified the below number of emails including the name of the organisation.

Stonewall – 226 emails

Gendered intelligence – 21 emails

GIRES – 44 emails

Rainbow Badge – 447 emails
Be what you see ltd – 674 emails.
The Diversity Trust – 647 emails
Employers network of equality and inclusion – 591 emails
ENEI – 13 emails
LGBT foundation – 747 emails
Health and care leaders LGBT network – 464 emails

Each email would have to be individually read to determine if the email included any assessment documents that have resulted in policy changes. Some of the above will be staff emailing each other mentioning the above organisations and not direct correspondence with the company. Therefore, we are unable to answer your questions as it would exceed the amount of time given to answer a Freedom of Information request.

Refusal Notice for question(s) - The information that you have requested is exempt under Section 12 of the Freedom of Information Act because it will take more than 18 hours to retrieve and extract the relevant information.

12. — (1) Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF
Helpline number: 0303 123 111