



Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

Suite 9
Buckingham Row
Brick Kiln Lane
Wigan
WN1 1XX

Email: foi@wwl.nhs.uk
Web: www.wwl.nhs.uk

Ref: FOI/2023/9490

Date Received: 2nd January 2024

Response Due: 30th January 2024

Date: 16th January 2024

Dear Sir/Madam

With reference to your request for information received on 2nd January 2024, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do the information you have requested. A response to each part of your request is provided below.

In your request you asked:

Could I get a copy of your current Menopause Policy.

There is no policy in the Trust.

If you have a separate Andropause Policy please could I get a copy.

There is no policy in the Trust.

Please would you also detail how many times the Menopause/ Andropause policy has been applied for male employees broken down by the following years:-2023, 2022, 2021, 2020, 2019.

N/A

There is a workplace guidance for managing menopausal symptoms. Please see attached this is also available on the staff intranet. There is also a dedicated section on the steps4wellness page on the intranet which has information and links to resources and videos for staff to access.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Ehsan Haqqani
Associate Director of Governance & Patient Safety

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111