



# Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Trust Headquarters

Chief Nurse

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Ref: FOI/2024/9953

Date Received: 28<sup>th</sup> June 2024

Response Due: 26<sup>th</sup> July 2024

Date: 26<sup>th</sup> July 2024

Dear Sir/Madam

With reference to your request for information received on 28<sup>th</sup> June 2024, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

**1. Gender reassignment and/or transgender guidance and policies relating to staff**

Please see TW10-074 attached.

**2. Gender reassignment and/or transgender guidance and policies relating to patients**

Please see TW13-007 attached.

**3. Related Equality Impact Assessments if separate**


The Trust does not have a separate Equality Impact Assessment for Gender Re-assignment/Transgender. All 9 Protected Characteristics are included in our Equality Impact Assessment Framework. Please see attached copy of our guidance and forms.

**4. Policies on mixed sex and/or same sex accommodation**

The Trust's Same Sex Accommodation policy has expired and requires changes, therefore a copy cannot be provided as this has not yet been ratified.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Handwritten signature of Kevin Parker-Evans in black ink, with the name 'PARKER-EVANS.' printed below it.

Kevin Parker-Evans MBA, FCMJ, CMgr. RN Dip HE  
Chief Nurse & Director of Infection Prevention and Control

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Helpline number: 0303 123 111