



# Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

## Information Governance Department

Suite 9  
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Web: [www.wwl.nhs.uk](http://www.wwl.nhs.uk)

Ref: FOI/2024/9815

Date Received: 24<sup>th</sup> April 2024

Response Due: 23<sup>rd</sup> May 2024

Date: 20<sup>th</sup> May 2024

Dear Sir/Madam

With reference to your request for information received on 24<sup>th</sup> April 2024, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

**Can I please have data on sick days taken by employees within your organisation for the last 5 years.**

**Please provide the information below in CSV file format in the following order of preference:**

- **[Authority name],**
- **Calendar Year,**
- **Anonymised Person data,**
- **Department,**
- **Number of days off sick,**
- **Approx cost of sickness absence,**
- **Reason (if available)**

**Please could you provide the information in a CSV file format in this order:**

**[Authority name], Year, Person XX, Department, Number of Days off sick, Cost, Reason**

Please see attached.

The Trust is unable to provide the data in the requested format and has been withheld under Section 40(2) (Personal Information) of the Freedom of Information Act. This is because releasing the "Anonymised Person" data e.g., Person1, Person2 would make individual employees identifiable. Therefore, the employees have been grouped by department and we have provided the 'Absence FTE' and 'Absence

Estimated Cost' alongside this. Section 40(2) is an 'absolute' exemption, and the Trust is not obliged to consider whether the public interest favours disclosing the information.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait  
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Helpline number: 0303 123 111