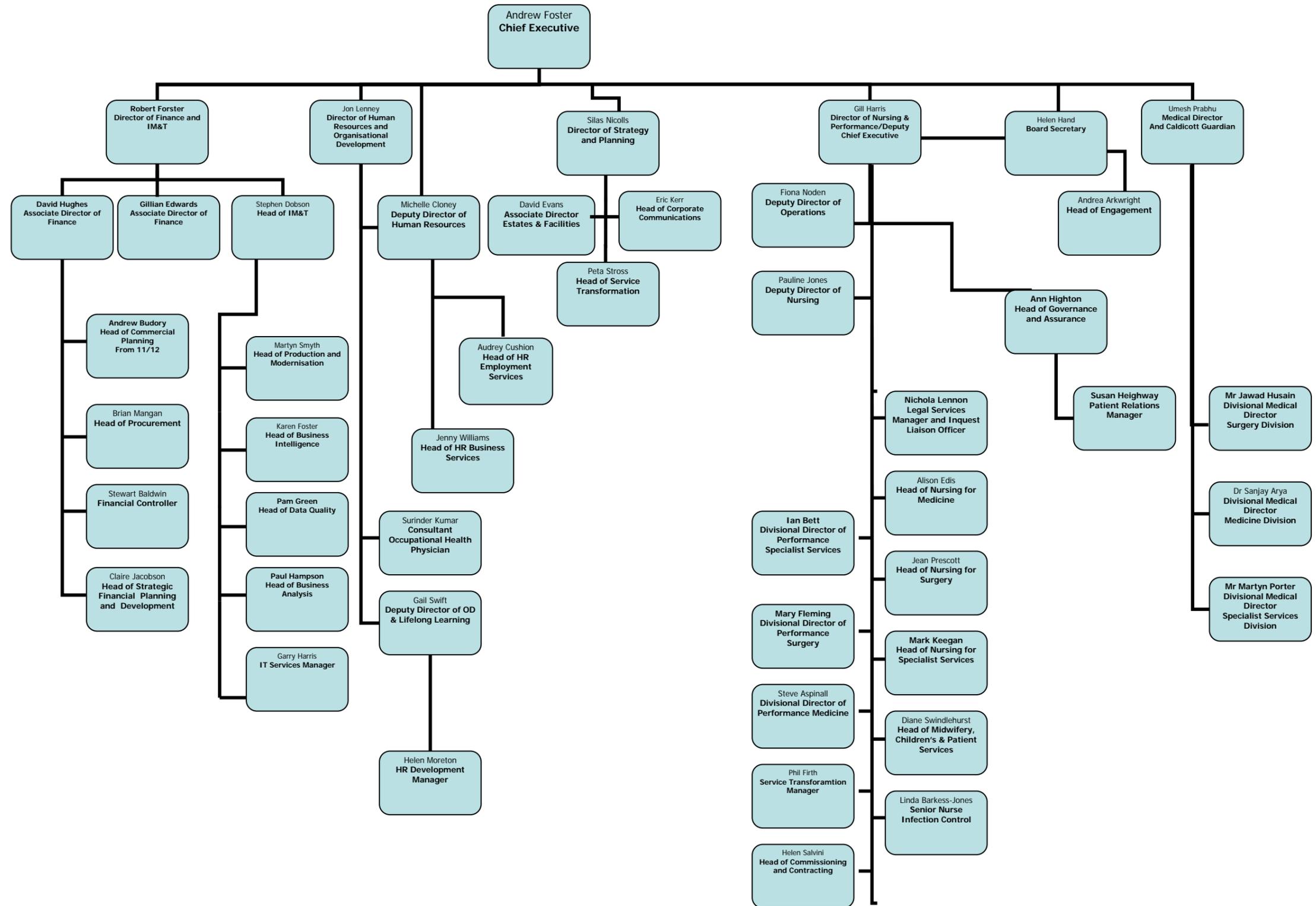


ORGANISATION CHART



Chairman: Les Higgins
Chief Executive: Andrew Foster CBE

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September 2012

