

Time off for trade unions

The tables below outline the facilities that we have provided for trade union colleagues during the year and collectively they constitute our facility time report for 2020/21.

Relevant union officials

| | |
|---|-------|
| Number of employees who were relevant union officials during the relevant period: | 42 |
| Full-time equivalent employee number: | 36.86 |

Percentage of time spent on facility time

| Percentage of time | Number of employees |
|--------------------|---------------------|
| 0% | 16 |
| 1-50% | 23 |
| 51-99% | 3 |
| 100% | 0 |

Percentage of pay bill spent on facility time

| | |
|--|--------------|
| Total cost of facility time: | £117,000 |
| Total pay bill: | £290,620,000 |
| Percentage of total pay bill spent on facility time: | 0.04% |

Paid trade union activities

| | |
|--|-------|
| Total paid facility and union time hours | 6,016 |
|--|-------|