

**Information Governance**

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Ref: FOI2017/4311

Date Received: 14<sup>th</sup> November 2017  
Response Due: 12<sup>th</sup> December 2017

21<sup>st</sup> December 2017

Dear

**INFORMATION REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000**

We are now pleased to respond to your request for information under the FOI Act.

You asked:

*This request is for the following details surrounding medical staffing. From the 1<sup>st</sup> January 2017 to the current date, please inform me;*

1. *How many vacant posts have you had and do you currently have across all of your junior doctor rotas (from Foundation Year 1 to Specialist Trainees)?*

1 CMT in Respiratory Medicine  
1 CST in General and Breast Surgery  
1 STR lower in Paediatrics  
1 x FY1 vacancy

2. *Where gaps in on call rotas exist, what is the success in filling the gaps (as a whole number of filled shifts compared to number of gaps)?*

- a. *How often are these gaps filled with trainees already working in the trust?*
- b. *How often are these gaps filled by an external doctor, either through agency or other means, but who has no regular affiliation with the organisation?*
- c. *How many empty shifts have there been?*

This information is not collated centrally and would take over 18.75 hours to collate the information required.  
Please see refusal notice below.

3. *In 2017, how many shifts have had a senior trainee vacancy, including occasions when a junior doctor has been asked to "step up" to a more senior role?*

This information is not collated centrally and would take over 18.75 hours to collate the information required.

Please see refusal notice below.

**Refusal Notice for Questions 2 and 3** - The information that you have requested is exempt under Section 12 of the Freedom of Information Act because it will take more than 18 hours to retrieve and extract the relevant information.

12. — (1) Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

Regulation 4(3) of the Fees Regulations states that a public authority can only take into account the costs it reasonably expects to incur in carrying out the following permitted activities in complying with the request:

- determining whether the information is held;
- locating the information, or a document containing it;
- retrieving the information, or a document containing it; and
- extracting the information from a document containing it.

All public authorities should calculate the time spent on the permitted activities at the flat rate of £25 per person, per hour.

This means that the appropriate limit will be exceeded if it would require more than 18 hours work for all public authorities.

4. *What are the basic rates of locum pay for internal:*

FY1 - £25

FY2 - £35-£45 – A&E and Medicine £50

Middle Grade - £45

Consultants vary between £60-£80 – A&E Consultants £100

*and external doctors across all grades?*

FY2 - £55

Registrar - £60-80

Specialty Dr - £80+

Consultant - £100+

a. *What is the maximum rate you have paid per hour?*

£128 per hour for a Clinical Haematologist

I trust that this information is helpful to you, however if you are not entirely satisfied with this response please do not hesitate to contact the Information Governance Department on 01257 488271. If we do not hear from you within 28 days we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Andrew Foster', written in a cursive style.

Andrew Foster  
Chief Executive

**PLEASE NOTE:**

The information supplied to you continues to be protected by the Copyright, Designs and Patents Act 1988. You are free to use it for your own purposes, including any non-commercial research you are doing and for the purposes of news reporting. Any other reuse, for example commercial publication, would require the permission of the copyright holder. You must ensure you gain their permission before reproducing any third party information.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Wrightington Hospital, Hall Lane, Appley Bridge, Wigan, WN6 9EP

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally the ICO cannot make a decision unless you have exhausted the complaints procedure at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF